



San Francisco State University

SFSU AOD Policy Notice 22-23

Greetings Gators,

This annual notice is being provided to you as required by the Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace Act of 1988.

As an academic community, San Francisco State University is committed to providing an environment in which everyone can learn and grow. Drug and alcohol use and misuse can seriously impede or derail a student's pathway to higher education success. Thus we have policies that strive to provide a substance free environment for students to learn and grow.

Health Risks Associated with Alcohol Abuse or Illicit Drug Use

Substance use is linked to serious negative health effects including chronic diseases, increased risk of injury, and in some cases overdose. Drug and alcohol misuse can be influenced by many factors including trauma, economic challenges, or self-medication for untreated mental health challenges. In addition, drug and alcohol laws have historically impacted marginalized communities due to social inequities and biases.

Substance misuse and addiction is a social justice issue that heavily impacts the personal, professional, and academic endeavors of students and our entire campus community. As an institution of higher education, we are committed to supporting those who need support through the various resources highlighted below.

Resources for Support:

Prevention Education- Health Promotion & Wellness (HPW)

HPW provides health education through workshops and seminars on topics related to alcohol and other drugs, and provides training to volunteers who work with other students, faculty, and staff to assist in creating a campus environment that reinforces healthy lifestyles around substance use that are focused on reduction of harm and social justice. Information can be found at <https://wellness.sfsu.edu/alcohol-tobacco-other-drugs>

Resources for Help and Treatment

On-Campus (Confidentiality Assured)

For students:

- **Counseling & Psychological Services:** SSB 205, (415) 338-2208
- For medical appointments, **Student Health Services:** (415) 338-1719

For everyone:

- Alcoholics Anonymous on-campus meetings: **Sober@SFState**, <https://www.aa.org/find-aa>

Off-Campus - San Francisco Bay Area

- [List of Community Low-Fee Programs](#) through caps.sfsu.edu
- For information on treatment options and substance misuse resources, please refer to the <https://findtreatment.gov/> website.

Standards of Code of Conduct, Sanctions, & Applicable Laws

The University has a zero-tolerance policy regarding the use and sale of illegal drugs on the university campus or at any university-sponsored event off campus. The possession, transportation and/or consumption of alcohol by individuals under 21 years of age is strictly prohibited. Alcoholic beverages may not be consumed in public areas and must be concealed and not in plain view when transported in the residence community.

The University also enforces state laws regarding driving while under the influence of alcohol. A police officer can confiscate the license of any driver suspected to be driving under the influence who refuses to take a blood alcohol concentration (BAC) test. Anyone under 21 found in possession of alcohol can have their driver's license taken away, even if the underage person was not drinking, drunk, or driving.

No one may use illegal substances, or abuse legal substances, including alcohol, in a manner, which impairs performance of assigned tasks in the workplace and/or academic environment. A more complete description of these regulations is contained in the following University Directives:

- University Directive #89-12 (The Alcohol and Drug Policy)- https://adminfin.sfsu.edu/sites/default/files/documents/UED%2089-12_0.pdf
- University Directive #90-15 (Policy on Substance Abuse in the Workplace)- <https://adminfin.sfsu.edu/sites/default/files/documents/UED%2090-15.pdf>

Student violators are subject to discipline through the [Student Conduct process](#), which may result in either probation, suspension, or expulsion from the University and/or the CSU system. This may also include removal from university housing. Parents or guardians may be notified about any disciplinary violation involving alcohol or a controlled substance that has been committed by

a student who is under the age of 21. All members of the campus community may be subject to criminal prosecution for violation of applicable local, state, or federal laws.

Thank you,
Dr. Jamillah Moore
Vice President
Student Affairs & Enrollment Management